

Summary of Material Modifications to the DC 37 Local 95 Head Start Employee's Welfare Fund

This Summary of Material Modification ("SMM") modifies some of the information contained in the Summary Plan Description ("SPD") for the DC 37 Local 95 Head Start Employees Welfare Fund (the "Plan") that describes the Plan as of May 1, 2024.

Note: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

Modification(s)

Important changes to certain benefits under the Plan will go into effect on May 1, 2024. Coverage for Medical, Dental and Prescription Drug Coverage shall be amended as follows:

The Fund will change from the current Empire Blue Connection EPO network to the IDA TPA / MagnaCare network benefit with the following changes to current benefits:

If you have questions about these changes in benefits, please contact your Plan Administrator at (212) 343 1660.